

JOSHUA M. EVANS

KEYNOTES AND WORKSHOPS

[Purpose or Perish: Cultivating the Future of Employee Experience](#)

Organizational cultures are being tested like never before. People are disengaged and anxious about the uncertainty of the future working world. Employees are desperately seeking an emotional connection to their contributions.

In this keynote, Joshua explores how Purpose is quickly becoming the standard for individuals to gauge their careers and the metric companies use to judge their employees. Millennials are now more than 50% of the workforce and in recent surveys are willing to work for less money if their work provides a sense of purpose.

How can we provide purpose to our teams?

In this highly interactive session, attendees will learn how to provide purpose for an unparalleled employee experience in a post-Covid workplace.

Participants will:

- Obtain tools for cultivating a unique employee experience
- Learn how to enhance resilience and eliminate workplace toxicity
- Discover the secret for finding fulfillment and purpose beyond pay and benefits

[Culture of Engagement: Why and How to Build Passionate, Engaged Teams](#)

Each of us began our careers from an engaged place. On our first day of work every one of us was excited and intrigued. However, with such demanding roles, it can be easy for us to lose sight of the meaning behind our work.

What if we could learn to re-engage in our work? What would be the organizational impact if we could help every person find meaning and purpose in their role?

In this session, audiences will learn how to manage influences, direct perceptions, and build aspirations that create phenomenal organizational cultures with fulfilled employees and engaged teams.

Participants will:

- Learn how to build an engagement-focused working environment
- Obtain tools for effectively communicating to build positive organizational momentum
- Discover how to increase coworker engagement for authentic interactions

[Change, Engage, Evolve: Let Purpose Unleash Your Team's Potential](#)

The world is changing at a record pace and today's teams are tasked to do more with less. They are also expected to remain engaged while facing an unprecedented shift in the traditional workplace. Cultivating resilience in each employee is necessary during transitional times, and it starts with realigning each team member with the meaning of their role in their organization.

Joshua's presentation will amp up the enthusiasm in your organization and rekindle engagement, commitment, and trust between leaders and team members.

Participants will:

- Obtain insights for empowering your team to positively adapt
- Learn the common workplace traps and how to avoid the spread of toxicity within your teams
- Discover effective tools for moving your team beyond their daily roles and into a state of deeper purpose

For information on booking Joshua for your next event, please contact:

Melissa Spencer, Business Manager

T: 702-844-2371 | E: melissa@spencersconsulting.com