

MIKESTAVER

SPEAKER | AUTHOR | COACH

PROGRAMS

Navigating Crazy: How to Live and Work Sanely in an Insane World

Change isn't coming – it's already here. AI is redefining how we work, markets are in constant motion, and what felt predictable yesterday can disappear tomorrow. The pressure to perform, adapt, and stay sane is higher than it's ever been.

So what do you do when everything you used to count on no longer works? How do you lead yourself, and others, through the kind of disruption that doesn't have a playbook?

This session is designed for leaders who want more than survival tactics. It's for those ready to reclaim their focus, restore their confidence, and learn how to stay grounded when the world feels unsteady.

Participants will learn:

- How to maintain your sense of power, control, and influence even when circumstances are out of your hands
- How to chart a path forward that's both strategically smart and humanly sustainable
- Six things you can do immediately to increase focus, reduce anxiety, and strengthen performance in unpredictable times

Leadership Isn't for Cowards

Leadership is one of the most demanding and consequential roles a person can take on. Every choice a leader makes shapes performance, culture, and the lives of the people they influence. Based on his acclaimed book, *Leadership Isn't for Cowards*, Mike Staver challenges leaders to move beyond comfort, face hard truths directly, and act with courage when it matters most.

Through a practical, science-based framework and real-world insight, Mike equips leaders with clarity and conviction. This keynote explores how individual responsibility, authentic communication, and courageous decision-making create alignment, trust, and results across an organization.

With his trademark mix of humor, candor, and science-based insight, Mike helps audiences see that courage in leadership isn't about bravado; it's about owning your impact, staying grounded in your values, and leading people toward meaningful results in uncertain times.

Participants will learn how to:

- Lead with conviction and confidence – even when circumstances are uncertain
- Build accountability and trust that drive engagement and performance
- Turn courage into a daily leadership practice that accelerates results



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How to Build a High-Performance Culture

A high-performance culture isn't created by accident. It's built through clarity, consistency, and courageous leadership. The best organizations don't just talk about values; they live them. They align people, purpose, and performance so that everyone knows what matters most and how their work contributes to it.

Mike Staver challenges leaders to look beyond strategy and process to the true driver of success: **culture**. Through his proven, science-based leadership framework, he shows how misalignment erodes engagement and execution and how leaders can turn culture into a measurable advantage that fuels growth, trust, and results.

Participants will learn how to:

- Define and apply organizational values that drive clarity, accountability, and performance
- Align leadership behavior with culture to improve trust and consistency
- Strengthen engagement and execution by turning culture into a competitive edge

Winning is No Accident

Extraordinary outcomes never happen by chance. Whether it's a championship team, a breakthrough innovation, or a business that outperforms its competitors, success follows a consistent set of principles. These principles aren't secret or mysterious – they're practical, learnable, and ready to be applied by anyone willing to lead with focus and discipline.

In this keynote, Mike Staver reveals the proven framework behind sustainable performance and meaningful results. Blending decades of leadership experience with a science-based approach to human behavior, he helps leaders and teams uncover what drive excellence – and how to apply those same fundamentals to their own goals and challenges.

Participants will learn how to:

- Apply the equation that consistently creates the highest likelihood of success
- Master the four key principles for pacing performance without burnout
- Navigate obstacles and opportunities with clarity and confidence.

Virtual Presentations

Mike delivers all his keynotes and programs virtually with the same impact, clarity, and engagement as his in-person events. Supported by a professional studio equipped with high-quality audio, lighting, and broadcast technology, his virtual presentations connect seamlessly across all major platforms and keep audiences fully engaged.

- Navigating Crazy: How to Live and Work Sanely in an Insane World (keynote)
- Leadership Isn't for Cowards (keynote)
- How to Build a High-Performance Culture (keynote, concurrent or breakout)
- Winning is No Accident (keynote, concurrent or breakout)