



## KEYNOTE DESCRIPTIONS

### **Leading While Scared: Activate the Courage To Keep Going**

Courage is not the absence of fear. Courage is choosing to move forward even though you're afraid. In this session, based on his book *Leading While Scared*, Pierre Quinn helps attendees walk through what it takes to lead effectively in the middle of facing their fears.

### **Leading While Green: How Emerging Leaders Can Make An Incredible Difference**

Young leaders who are given the opportunity to excel are often reminded just how long of a road they have ahead of them. This session focuses on helping emerging leaders harness the incredible power of a fresh start and to recognize their ability to be effective right where they are.

### **Voices In the Wild: Leveraging The Different Styles On Your Team**

Your team is full of lions, otters, golden retrievers, and beavers. In this interactive session, you'll learn the insights that will help you connect with each voice in your organization. Learning the language of your team will ultimately lead to less conflict and better collaboration.

### **We Need to Talk: How to Manage The Team Inside Your Head**

In each of our families, people take on certain roles. If not correctly managed a family can be disrupted as one role clashes with another. The same goes from our mental team. If not properly guided the team inside of our heads can sabotage our leadership.

### **Power & Influence: Titles Don't Make You**

Long gone are the days of key talent allowing leadership to hoard power and ignore potential. Much of the turnover that organizations currently experience is connected to a lack of recognition and opportunities for its high performers. This session highlights the strategy leaders should use to increase their influence and grow their impact by elevating their key contributors and giving power away.